

NFHR BOARD OF DIRECTORS MEETING MINUTES
JANUARY 4, 2016
Via Teleconference

Call to Order: Nancy Newport called the meeting to order at 6:04 P.M. MST

Roll Call: In attendance were Andrea Eppley, Bob Long., Cynthia Madden, Eric Watness, Jeanne Poirier, Kay Konove, Kelly Munro, Kenny Hanson, Nancy Grette, Nancy Newport, and Wendy Bauwens.

BoD Election of Officers for 2016: Nominees were Bob Long for Pres., Cynthia Madden, Treasurer, Eric Watness, Secretary, Andrea Eppley, VP. Each accepted nominations. No other nominations were submitted. The slate was unanimously approved

BoD Orientation: Nancy Newport discussed the NFHR Ethics Statement, Standards of Conduct, and BoD email guidelines.

Bob Long assumed the office of President and gave his welcome to new BoD members.

Ratification of interim motions approved November 17, 2015 through January 1, 2016: none pending

Approval of Minutes from November 16, 2015: Cynthia Madden moved and Andrea Eppley seconded a motion to approve the minutes of the previous meeting. During discussion Cynthia addressed the employee contracts and lack of needed action, an issue to be discussed later in the meeting. Motion was approved

Executive Report: Nancy Newport did not have a new report at this time. She added her welcome to new BoD members.

Registrar report: Jeanne Poirier is currently flooded with new registrations. She did not have a report at this time but will submit a year-end report by the next meeting. She noted that the increase for nonmember transfer fee was not double the member fee of \$40. She stated that we added \$10 to the nonmember registration fee but that fee was intended to be twice the member registration fee. This resulted in an unintended consequence. Eric Watness moved and Cynthia Madden seconded the following motion: As per current policy, the nonmember registration fee will be increased to \$80 so that it is twice the member registration fee; this adjustment will be applied prospectively to new applications. Passed unanimously.

Treasurer's Report: Cynthia Madden discussed her report noting that we are in the black despite concerns earlier in the year. She urged us to replace funds removed from savings this past year to cover cash flow. She will continue to provide a P & L statement quarterly. She

hopes committees will work to improve finances. Cynthia was commended for providing a P & L and budget. Cynthia requested that each committee propose a budget for 2016.

Committee Appointments: The following committee appointments were made:

Education: Cynthia Madden
Elections: Bob Long and Eric Watness
Evaluation: Bob Long, Chair, Wendy Bauwens, Jeanne Poirier and Eric Watness, Co-chair, Andrea Eppley
Finance: Cynthia Madden, Nancy Newport,
Fjord Herald: Bob Long and Nancy Newport as interim co-chairs. Postpone appointments to F2F
Membership: Kenny Hanson, Nancy Newport and Jeanne Poirier to assist
Recognition and Awards: Nancy Grette (with non BoD member Anne Crandall to assist)
Youth: Kay Konove (with Gretchen Payne to assist)
Marketing/Promotion: Kelly Munro, Nancy Grette and Andrea Eppley

Old Business:

2015 Survey: Cynthia Madden will reorganize the responses by committee to further address at the F2F meeting in April, 2016. Discussion also included making sure membership gets a report.

F2F update: Bob Long discussed the upcoming BoD F2F meeting in Wisconsin. March 31-April 4, 2016. The NFHR membership meeting will also occur that weekend with remote participation by Internet connection. Accommodations have been made. The BoD will make sure that the on-line Membership meeting will work.

Donation Account: Cynthia Madden discussed her proposal for the account. Except for sub-accounts showing a deficit, the NFHR has received funds through donations. She would like to move the funds to a donation account for future use.

New Business

Norway trip: Wendy Bauwens, likely a friend, Bob Long, Eric Watness and Pat Wolfe are planning to the annual Stallion and Young Stock Show and FHI meeting to include an evaluation seminar. Melissa Boyd will also be invited to attend.

Denmark is also holding their 75th anniversary celebration this summer and it will be good to have someone attend. Bob Long is considering going to that celebration as is Andrea Eppley

Pegasus Parade 2-16-2017: We attended this parade last year and are invited to attend again this year. Members will consider attending but no specific plan has been implemented.

Next meeting: BoD teleconferences are scheduled for February 9th and March 15th, 2016.

Cynthia Madden made a motion to give Nancy Newport and Jeanne Poirier 5% pay raises immediately. Eric Watness seconded the motion. Approved unanimously.

Employment and contractor contracts will be discussed at the BoD F2F.

Eric Watness moved and Bob Long seconded the motion to adjourn. Adjourned at 7:22 PM MST

Respectfully submitted:

Eric Watness
Secretary