

NFHR BoD September 10, 2012 Meeting Minutes

Meeting called to order at 6:00 p.m. MST. Present: Jeff Pederson, Ardeth Obenauf, Teresa Kandianis, Beth German, Cindy Cardosa Iken, Wendy Bauwens, Margie Diaz, Gretchen Payne and Bill Coli. Executive Director Nancy Newport and Registrar Jeanne Poirier. Members absent: None.

President's Report: Jeff had nothing to report.

Executive Director Report: Nancy reported that calendar sales were going really well, with just under 100 calendars sold to date. We need to sell 215 to break even. Information about the calendars will be included in the membership renewal notices. We have also sold 15 sweatshirts since last report. The revisions to the Rules of Registration have been approved by the BoD; the changes will be highlighted on the website. The BoD members should make reservations to attend the Face to Face meeting in January. Reserved tickets for the evening of Dancing Horses will be held until November 18th. Reservations for the annual membership meeting should be sent by October 15th.

Registrar's Report: Jeanne reported that membership renewals are still trickling in, with 810 year to date, compared to 844 ytd for 2011. Registrations and transfers are also coming in.

Treasurer's Report: Teresa reported that revenues are down but expenses are also down considerably. Account balances: \$9,054.42 checking, \$10,001.39 money market savings, \$15,000.00 CD.

Email Motions and Minutes:

Beth moved to ratify the motion approved by email to approve the revisions of the Rules of Registration as previously circulated. Teresa seconded the motion, it passed unanimously. Beth then moved to ratify the motions made at the Face to Face meeting since there was not a quorum at the Face to Face. Teresa seconded, the motion carried unanimously. The motions made at the Face to Face, ratified by the BoD are:

1. Approve the compilation Treasurers report for 2011.

2. Modification of Membership Rates and Subscription Rates as follows:

Membership rates for lifetime and annual memberships for US residents remain the same. Membership rates for lifetime and annual memberships outside of the US will be adjusted in accordance with current postage rates. The amount of the increase will be calculated by the Executive Director.

Subscription rates for both US residents and residents of non US countries will be adjusted to account for increased postage rates. The amount of the increase will be calculated by the Executive Director.

After calculation, the rates will be presented to the Board for final approval.

Youth membership rates, once youth memberships are allowed in the NFHR Bylaws, will be presented to the Board for final approval.

3. Replace the existing Policy and Procedures Manual with a new Manual that will include all information relevant to the NFHR office and the Registrar's office including but not limited to: information on banking, telephone, vendors, contacts, permissions for signing for the President, examples of standard letters, Registrar's procedures and all other info necessary in managing the affairs of the NFHR. This manual will be kept both in paper form and digitally.

4. Establish the following social media policy. The NFHR may use social media to disseminate information about NFHR activities but shall not use such social media to discuss NFHR policies.

5. Committee structure: Abolish Membership Committee, abolish Strategic Planning Ad Hoc Committee, abolish the Website/Marketplace Committee and turn website and marketplace duties over to office staff. Split the Membership, Outreach, Promotions and Education committee as follows. Membership portion is removed; Education is a separate committee; Outreach and Promotions becomes a separate committee. Board assignments were Wendy Bauwens for Outreach and Promotions; Bill and Ardeth for Education. Election Committee is chaired by Jeff with Howard as a member. Make up of the Evaluation Review Board includes one member of the Board of Directors, two Evaluators, one Evaluation Committee Member and the Registrar. Individuals are Bill Coli, Beth Beymer, Karen Cabic, Phil Odden and Jeanne Poirier. Evaluation Committee: Teresa will be appointed liaison and co-chair with Jeanne Poirier for the Evaluation Committee.

6. Replace the NFHR show judges approved list that is on the NFHR website with a list of those who are interested in judging Fjord shows. Any so interested must provide contact information and qualifications that will be posted on the website.

7. Inform the CFHA in writing to address the expired agreement between NFHR and CFHA as follows: The CFHA may continue to use the NFHR Evaluation Program, horses evaluated using this system as written will be included in the NFHR database. If not already done, Horses evaluated using any variation from the NFHR Evaluation Program will not be included in the NFHR database.

8. Approve using the Mission Statement and the Vision Statement for use as the Goals and Objectives for the NFHR for 2012.

MISSION: The MISSION of the Norwegian Fjord Horse Registry (NFHR) is to register and preserve the genetic purity of the Norwegian Fjord Horse and will include education and the promotion of the breed.

VISION: The NFHR aspires to serve its membership by maintaining a sustainable organization to support and promote the Fjord Horse Breed.

Following a motion by Teresa and a second by Ardeth, the BoD unanimously approved the minutes of the 7-9-12 meeting, subject to corrected spelling of Teresa and Ardeth's names.

Committee Reports:

Bylaws: Nancy, Teresa and Jeanne are working on the revisions for BoD review at the F2F meeting. They will be given to the membership at the annual meeting, with copies mailed in February and posted on the website. The membership will be asked to vote on them in February.

Educator: A Constant Contact message has been sent, Ardeth is working on another.

Election: Nominations closed on September 1st. Jeanne spoke with Howard Fiedler, committee chair. Howard received no nominations. He did, however, speak to some people who might be interested in running next year. Because there are no nominations to run against the slate proposed by the Elections Committee, the BoD need not conduct any elections. It will be critical for there to be additional people next year because some of the current members will be completing their second terms and per our Bylaws, cannot serve a third consecutive term.

The slate proposed by the Elections Committee is: Ardeth Obenauf, Teresa Kandianis and Beth German, each to be elected for their second three year term.

Evaluation: Teresa reported that there has been no activity but there will be a conference call within the next two or three weeks to discussion training new evaluators.

Herald: Cindy reported that she is going through the ads to identify advertisers who have not renewed who she will contact.

Promotions: Wendy reported that editing Wikipedia is more complicated than anticipated, she will follow up. She is planning on taking the display to a draft show in Deer Lodge, Montana. She mentioned that Sandhurst will not recognize fjords as draft horses.

Old Business

Bylaws: See Executive Director Report above.

2013 Face to Face BoD and Annual Membership Meeting: Nancy reported that it will be in Saturday January 26th through Noon on Monday the 28th at Nancy Newport's house in Berthoud, Colorado. The annual membership meeting will be on Friday the 25th at the Red Lion Hotel in Denver at 6 p.m. The Evening of Dancing Horses at the Denver Stock Show will be the prior night, on January 24th. Nancy also suggested that we host a reception just before the annual membership meeting, at 5:00 on the 25th. Beth moved that the BoD approve the arrangements Nancy reported and the reception. Ardeth seconded the motion, which passed unanimously.

New Business

Cross Breeding: The BoD discussed the registry's rules against cross breeding in light of an ad on Craig's list of a cross bred horse, whose sire was identified as an NFHR registered stallion. The stallion owner is not an NFHR member. The rules were reviewed along with the fact of the NFHR's mission as a registry, not a club, designed to promote the fjord breed. The Executive Director suggested that she send the stallion owner a letter advising that the stallion's registration would be revoked, and advising the owner of a right to appeal the decision to the BoD. The BoD discussed how the registration revocation would be noted in NFHR records, and also the need to explain the rule in the Herald. Following considerable discussion, Beth made a motion that Because of the violation of the NFHR rule prohibiting crossbreeding, the NFHR revoke the registration of Moody's Olaf #06-53-00-S, and that the owner of such stallion be advised of the revocation and right to appeal the revocation. Teresa seconded the motion. A roll call vote was taken, all members voted in support of the motion. President Jeff Pederson, though not a voting member of the BoD, voiced his approval of the motion as well. The BoD then discussed issues relating to the new inbreeding rules and their impact on horses registered with dams identified as "unknown". (These horses were generally registered by the NFHR because of prior Canadian registration.) It was pointed out that in order to register the progeny or grand progeny of such horses, the dam's parentage will have to be verified.

Meeting Adjourned at 7:30 PM. Next meeting set for October 22, 2012 6:00 PM MST